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6 December 1983

NOTE FOR: Director of Personnel

FROM: Executive Assistant to the DDCI

## 1. Mr. Stein recently advised this office of the following:

## -- Of the women who EOD'd during 1975-79 as case officers (Category B):

- 48 percent remain case officers.
- 26 percent have converted to other DDO categories.
- 2 percent have transferred to the DDA.
- 24 percent have quit.

## -- Of the males who EOD'd in the same category at the same time:

- 74 percent are still case officers.
- 14 percent have converted to other DDO categories.
- 12 percent have quit.

2. Mr. McMahon wonders if your people have picked up anything during the exit interviews of the resigning women case officers that might help better target our recruitment efforts or evaluation techniques for the future.

## 3. In case it's helpful, here are the names of some recent resignees.

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Women Graduates - CT Classes 75-79

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recent resignees  
about 1/2 for personal  
reasons -- 2 career  
families deferring to  
husband career  
some not work they  
feel comfortable in -

seeing evidence that  
some are less willing  
to go overseas also -